

The organizational meeting of the Board of Trustees of the Village of Salem was held on Tuesday, April 7 in the Village office. Present were Mayor Anne Dunigan and Trustees Paul Kobyluch, Carol Rives, and Joe Wever.

Joe Wever made a motion, Carol Rives seconded, to approve the following 2009 - 2010 Committees:

<u>Building:</u>	Joe Wever, Anne Dunigan
<u>Fire Protection:</u>	Joe Childs, Carol Rives, Anne Dunigan
<u>Library:</u>	Carol Rives, Anne Dunigan
<u>Park:</u>	Carol Rives, Anne Dunigan
<u>Police:</u>	Joe Wever, Joe Childs, Anne Dunigan
<u>Streets/Streetlights:</u>	Paul Kobyluch, Anne Dunigan
<u>Sidewalks:</u>	Paul Kobyluch, Anne Dunigan
<u>Trees:</u>	Joe Wever, Anne Dunigan
<u>Water:</u>	Joe Childs, Paul Kobyluch, Donald McPhee, Esq., Anne Dunigan, Steve Brown

and the following appointments:

<u>Zoning Board of Appeals:</u>	Sheldon Brown, Jack Phillips, Peter Dunigan
<u>Youth Commission:</u>	Paulette Clark, Herb Perkins, Paul Kobyluch, Stephanie Randalls
<u>Acting Village Justice</u>	Fred Blanck
<u>Clerk-Treasurer</u>	Rebecca Brown
<u>Deputy Mayor</u>	Carol Rives
<u>Fire Chief</u>	Robert Graham
<u>Public Works Superintendent</u>	Eric Rogers
<u>Village Attorney</u>	Donald McPhee, Esq.
<u>Village Depository</u>	TD Banknorth, N.A.
<u>Village Historian</u>	Al Cormier
<u>Village Newspaper</u>	The Eagle.

All were in favor and the motion was carried.

The Board reviewed the following: Investment Policy, Americans with Disabilities Act Employment Policy, Equal Employment Opportunity Policy, Sexual Harassment Policy, Procurement Policy, and Rules of Ethical Conduct. Joe Wever made a motion, Carol Rives seconded, to approve these policies and rules as presented. All were in favor and the motion was carried.

Joe Wever made a motion, Paul Kobyluch seconded, to adopt a resolution authorizing, under certain conditions, advance payment of claims. All were in favor and the motion was carried. Joe Wever made a motion, Paul Kobyluch seconded, to adopt a resolution setting the mileage reimbursement rate at the IRS rate in effect at the time of submission of the claim. All were in favor and the motion was carried.

There being no further business, the meeting was adjourned.
Rebecca Brown, Clerk